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The Official National Organ of Phi Delta Kappa

# THE PHI DELTA KAPPAN

Continuing the National News Letter of Phi Delta Kappa

Published November, February, April, and June at Chicago, Illinois

By the Phi Delta Kappa Fraternity

**ABEL J. McALLISTER, Managing Editor**

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## Communications from National Officers

### Three Progressive Steps

The last National Council gave serious consideration to the question, "In What Constructive Activities Can Phi Delta Kappa Engage to Best Advantage During the Next Two Years?" Numerous recommendations were submitted by members of the Executive Committee as recorded in the February Number of THE PHI DELTA KAPPAN. A committee of the Council considered all recommendations very carefully and reached the conclusion that many of them are not practicable at the present time on account of inadequate funds to organize and carry them forward successfully. Three plans were adopted, however, which promise to be very productive.

The first plan provides for the enlargement of THE PHI DELTA KAPPAN during the coming fiscal year. Provision was made for one hundred additional pages which are to be used for special features to be added to the magazine from time to time. For example, it is planned to include in the June, 1922, number, a series of articles on Educational Service similar to the articles on Leadership which appeared in THE PHI DELTA KAPPAN last year. In November, 1922, there will be a series of articles on Research in Education in which opportunities for scientific work in all types of educational activities will be discussed. In February, 1923, it is planned to issue a Memorial Number in honor of members of Phi Delta Kappa who engaged in the World War. In April, 1923, there will be a report on a co-operative investigation entitled, "Opportunities for Professional Careers in Education." In June, 1923, a detailed history of the Phi Delta Kappa Fraternity will be published. In November, 1923,

there will be reports of Standing Committees in order that the Fraternity as a whole may be informed in regard to the problems and recommendations which the next Council will consider.

When these special numbers were first proposed, it was suggested that they be printed as special bulletins and that an extra fee be charged. After considering the matter carefully, it was concluded to publish these contributions in THE PHI DELTA KAPPAN in order that every member of the Fraternity may receive them without extra trouble or expense. Furthermore, the Council recommended that an Advisory Board be appointed to co-operate with the Executive Committee in the publication of THE PHI DELTA KAPPAN. As soon as this recommendation has been approved by the local chapters, the members of the Board will be appointed. It is hoped that through their co-operation THE PHI DELTA KAPPAN may serve field members in a much more effective way than has been possible in the past.

The second constructive plan which was adopted by the Council provides for an investigation by the Fraternity as a whole of opportunities for professional careers in Education. The study which was made during the current year of the reasons why a larger number of capable young men do not enter Education has created sufficient attention to justify a more thorough study of related problems. It is planned, therefore, to ask each member of the Fraternity to make a list of the advantages and disadvantages of the particular type of position which he holds, such as high school principal, superintendent, or college instructor in Education, and to describe in some detail

the opportunities for stimulating professional careers in his particular field of activity. These reports will be summarized and articles prepared which can be used by high school principals in directing attention of high school students to professional careers in Education. When these blanks are received by field members, it is hoped that they will receive serious consideration. Unless every member of the Fraternity co-operates, it will be impossible to make this investigation of the largest possible value.

The third plan relates to the organization of groups of field members for the purpose of discussions and co-operative investigations. The Constitution provides for the organization of alumni chapters wherever there are several field

members in close proximity to each other. It is very important that groups of field members who are conveniently located should organize and hold regular meetings. The Detroit Chapter is the most recent alumni chapter which has been organized. It promises to be of very great service to its members and to the profession. A second type of organization which can be formed is a state research association, such as the Virginia Research Association of Phi Delta Kappa. It is hoped that during the next two years field members will find opportunity to organize many alumni chapters and research associations which will form centers for scientific discussions and investigations.

WILLIAM S. GRAY,  
National President.

## The Score Card

As chairman of the Committee on the Score Card, I am asking that the different chapters make use of the tentative card here given in the choice of candidates for membership. It will mean much to the Committee if the card may receive a thorough trial. The Committee will appreciate it much if each chapter through its vice-president, as chairman of the Membership Committee, will report to the Committee its general impressions of the value of the card. Suggestions for additions or eliminations will be appreciated. A response from all the chapters will mean that the Committee will have an excellent basis from which to proceed in its final study.

### The Ten Points

1. Scholastic Ability.
2. Virility.
3. Ability to Co-operate.
4. Promise of Growth.
5. Intelligence Quotient.
6. Earnestness.
7. Discretion.
8. Enthusiasm.
9. Personal Adaptability.
10. Dispatch.

As used above, the intelligence quotient may be determined by any of the several

well known tests. The Army Alpha is suggested as very suitable. By earnestness is meant conviction of purpose, honesty, and sincerity. Discretion is understood to mean judgment, tact, good common sense. Personal adaptability should be interpreted as meaning conversational ability, geniality of bearing, courtesy, ability to adapt one's self to environment. Dispatch in this connection means ability to put things through effectively and with no undue loss of time or energy. Virility may be defined as red-bloodedness. It is suggested that the candidate be graded on each one of these terms. Perhaps a scale A, B, C, D, E would be best in this connection—A meaning excellent; B, good; C, average; D, poor; E, failure. The straight line method of grade is suggested. Thus it would be possible to indicate any quantity of A, B, C, or D. If a summarizing grade is desired, a graph drawn so as to connect the various points could be made. However, it is the judgment of the Committee that a summarizing grade is unnecessary. Rather, it seems best that a low grade in three or more points should call attention of the chapter to the fact that the candidate is questionable timber.

LEWIS W. WILLIAMS, Chairman.  
National Vice-President.

## Alpha-Gamma Chapter Installation

Even a slight contact with the situation at Washington State College convinces one of the importance and prestige there of work in education. In the first place, the state law definitely imposes upon the institution as one of its major functions the duty of "professional training of high school teachers, school supervisors and school superintendents." This is being

met by a well organized and strong department of education which has, in turn, enlisted a splendid group of fine, promising young men.

In the second place, the president of the institution, Dr. E. O. Holland, is a man whose traditions are all strongly educational in the professional sense, whose experience has been in the field

of public school administration, and who has been a member of Phi Delta Kappa for many years.

It is evident, therefore, that the Fraternity has found an exceedingly favorable environment in the State College of Washington and that the promise is great for the development of a strong, dynamic chapter. President Holland's keen interest in the group is only one of the pleasing auspices under which the Chapter starts its career. The fact that this is not a new group gathered together for the purpose of initiation is also good. For the Alpha Gamma Chapter has had a predecessor in the Alpha Beta Club, the petitioning group, for five years. The members have thus been in close contact with each other, have a body of alumni throughout the region and are a functioning organization. There are, therefore, many things that will not now have to be done.

The "flu" epidemic sadly decimated the ranks of the group at the last moment,

and the actual initiates on the afternoon of February 18th were only eighteen in number instead of thirty as had been expected. The remainder will, however, be initiated soon so as to be able to participate in most of the chapter activities before the close of the semester.

The National Historian was deeply impressed by the youth, the promise, the vigor and the genuine enthusiasm of the fine group initiated. He knows that conditions at Washington State College will continue to provide more of such material. Believing this, and seeing the eager response to the Phi Delta Kappa message which he brought in person and with the ritual, he congratulates the Fraternity most heartily on its Alpha Gamma Chapter.

He also wishes to record his sincere appreciation of the courtesy of his reception by all of the group, and especially by President Holland.

J. DAVID HOUSER,  
National Historian.

## The N. E. A. Luncheon

"Next time rent the Coliseum" was the advice we received from one Phi Delta Kappan at the N. E. A. luncheon, and when we observed that the large Victorian room of the Palmer House lacked more than a hundred of holding our crowd, we concluded that, figuratively at least, the advice was sound.

The college yells and songs that were such a prominent part of the Atlantic City meeting were lacking, due to the unexpected division of the crowd caused by the limited capacity of the dining room. But enthusiasm was there in abundance. Roll call by chapters showed Beta (Columbia) and Zeta (Chicago) ranking highest in the number present—too many to count. Every chapter was represented, although two chapters came within one each of failing to answer to roll call.

President Lotus D. Coffman of the University of Minnesota—one of the first Phi Delta Kappa members—was toastmaster and kept everything moving. Inspiring addresses were delivered by Superintendent Zenos E. Scott (Zeta) of Louisville, and by Principal Merle C. Prunty (Zeta) of Tulsa; also by National President William S. Gray, who presented the plans of the Executive Committee for co-operative studies to be engaged in by the chapters and the members in the field, the results of which studies are to be published in THE PHI DELTA KAPPAN.

What was the most impressive thing about that luncheon? The addresses were well prepared and interestingly delivered—besides, each speaker knew when to stop. But there was something about the meeting that was bigger and better even than the addresses, bigger than the record-breaking crowd, bigger and better than the high-class luncheon that the famous Palmer House chef had prepared—that was the spirit of good-fellowship.

It was more like an enthusiastic meeting of one giant chapter than of three hundred and twenty-five members from thirty-one chapters. Not one who attended that gathering will stay away from the next one, not if he can help it.

Thanks of the Executive Committee are due to Brother Charles L. Woodfield (Zeta) and Brother William F. Giesel (Kappa), directors of the arrangements, and to the hustling activities of the joint chapter committee composed of Brothers W. E. Greer, H. L. Haun, J. M. McCallister, J. R. Rowe, James Vaughn, and C. A. Wagner of Zeta, and Paul M. Cook, J. S. Ewing, F. D. Frisbie, F. G. Lankard, Paul Palmer, L. V. Taylor and G. M. Watkins of Upsilon.

ABEL J. McALLISTER,  
National Secretary.